

REF.NO- SKSMC/DGR/PO/2025-GHC1.2

DATE- 23.10.2025



(POSH)/GENDER HARASSMENT COMMITTEE:-

As per guidelines and norms laid down by Hon'ble Supreme Court in Vishaka & other Vs. State of Rajasthan & others **GENDER HARASSMENT COMMITTEE** is hereby constituted in order to prevent or deter the commission of acts of Gender Harassment & to provide procedure for resolution, settlement and prosecution of acts of Gender Harassment by taking all steps required in SKS Medical College, Durgapur.

Prof.(Dr.) Debarshi Saha, Principal, SKS Medical College - Ex-Officio Member of this Committee.

Sl. No.	Name	Designation	Gender	Role	Contact No. & E-mail id
1	Dr. Gladys Rai	Professor, Biochemistry	F	Chairman	9448078717 rai.gladys@gmail.com
2	Dr. Dipmala Rahul Patil	Professor, Obstetrics & Gynae	F	Vice Chairman	9983833972 drdipmala_fh@yahoo.com
3	Dr. Manoj Chakravarty	Professor, Anatomy	M	Member	9903108550 manoj.chakravarty@gmail.com
4	Dr. Nimisha Easter	Professor, Dermatology	F	Member	7488884556 esternimisha@gmail.com
5	Dr. Divya Bharti	Assoc. Professor, Anatomy.	F	Member	9625825478 diya.bharti555@gmail.com
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7	Dr. Sayantika Mahanti	Assoc. Professor, Physiology	F	Member	8240158518 mahantisayantika@gmail.com
8	Dr. Sanchita Saha	Professor, Radiology	F	Member	8971694140 drsanchitasaha@gmail.com
9	Dr. Shadma Khan	Assoc. Professor, Obs & Gynae	F	Member	6392838334 drshadmakhan1@gmail.com
10	Dr. Tuhina Sinha	Assoc. Professor, Dermatology	F	Member	9431085879 tuhinasinha18@gmail.com
11	Dr. Rakesh Kumar Jha	Asst. Professor, Anatomy	M	Member	9199334212 r.jha.rakesh.jha@gmail.com

12	Dr.Subhash Chandra Yadav	Asst. Professor, Pharmacology	M	Member	9546065493 drschr87@gmail.com
13	Dr. Subhashis Saha	Asst. Professor, Pathology	M	Member	9831247692 drsubhashisaha83@gmail.com
14	Mr. S S Choubey	Gen. Administration	M	Member	8116186768 bcet_dgp@rediffmail.com
15	Mr. Dipak Kr. Chatterjee	Advocate	M	Member	9635694759
16	Ms. Nasrin Sultana	OIC, NTS Police Station Durgapur - 10	F	Member	0343-2502242/9147889406 newtownships2023@gmail.com

- To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.
- To lay down procedures for the prohibition, resolution, settlement and prosecution of sets of discrimination and sexual harassment against women, by the students and the employees.
- To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- To recommend appropriate punitive action against the guilty party.
- The Committee shall be conversant with the process of conducting enquiry, inter imredressal, and other provision as laid down in the Gazette of India, Notification dated 2nd May 2016.
- This Circular supersedes the previous Circulars related to composition Gender Harassment Committee/ POSH / IC.

Prof. (Dr.) Debarshi Saha

Principal

SKS Medical College, Du

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SKS Medical College

Bidhannagar, Durgapur-713212, (W.B.)

